



4D Ministry Apprenticeship



Baptist Churches
of South Australia

What is it?

The 4D Ministry Apprenticeship has an emphasis on developing practical competency in ministry. Over the course of a year you'll be practically equipped to serve in ministry leadership roles in your church. You will study Christian thinking and practice in vocational training. You will complete a Certificate IV in Christian Ministry and Theology 10433NAT (Training is delivered through Vocational Bible College Limited RTO #41496).

The assessments are based on your ability to perform a task rather than your ability to write about it.

The apprenticeship also involves spending time working closely with the Pastor in your local church context.

The Cert IV includes training in:

Convictions - strengthened in sound Biblical knowledge and understanding.

Character - under God, our hope is that apprentices are transformed into the likeness of Jesus Christ to live loving sacrificial lives that serve the spiritual, physical and emotional needs of those around them.

Competencies - Apprentices will gain skills to communicate Biblical truth to others and to lead God's people in being God's ambassadors in the world.

Who's it for?

The 4D Ministry Apprenticeship is for women & men who have a passion to share Jesus with others. It is for people who desire a deeper understanding of God and his word and who want to expand their ministry experience. They might be 25 and single or 50 and married with children, it does not matter. You might be a school leaver, someone from a trade background looking for a pathway into

ministry, or someone who wants to explore whether or not vocational ministry is for you. You might even be a school-leaver looking for something to do on your gap year. The 4D ministry apprenticeship is fantastic for people who learn on the job.

What does it look like?

You will spend one day a week with a qualified Vocational Bible College Trainer who will lead you through the course material, oversee assessments and feedback on course content.

As well, you will spend time practicing ministry skills alongside your Pastor. If you are already volunteering in your church some of this will be things you are already doing, and you will be pushed to develop your skills and learn a wide range of practical ministry skills. The course has a high practical component and encourages you to try out new things with the support of your Pastor and church.

Information for potential Apprentices

- You will work closely with an approved mentor who will supervise you in your ministry area.
- Salary arrangements will be negotiated directly with your placement church or organisation.
- Education qualifications required: minimum of School Certificate; preferred Trade or High School Certificate.

Information for potential Churches & Pastors:

The church must provide a qualified mentor who will mentor the apprentice. This includes:

- Allowing the apprentice to watch you in action
- Observing the apprentice ministering in action
- Providing the apprentice opportunity to complete assessment tasks.



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