

# Professional Development Plan for Accredited Pastors and Chaplains



**Name:**

**Position:**

**Date:**

It is my proposal that over the next three years I will set out to accomplish the following objectives as a means of being intentional and accountable for my professional development.

## ***PDP Mentor***

Over this period I will meet with my PDP Mentor not less than four (4) times per year and together we will reflect upon and assess my progress in the fulfilment of this plan.

**Name of PDP Mentor:**

**Email address of PDP Mentor:**

## ***Building on Strengths***

Identify one or two of your personal strength areas.

In the next 3 years, how can you specifically address these areas so that they become even more established, better understood, and more fruitful in your ministry? (Some of these activities may be repeated below)

## ***Academic ("Head")***

Thinking about your strengths as well as other areas of development, what do you want/need to learn or study more in the next 3 years? How will you achieve these goals? (This could include formal courses (audited or for credit), attending conferences or seminars, focused reading, interviewing other leaders, etc). Please be as specific as you can be

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## ***Formation ("Heart")***

What are the key character/personal formation areas that you want/need to develop in the next 3 years? How will you attend to these? (This could include retreats, spiritual direction, focused training, spiritual disciplines, focused reading and discussion, ministry exposure visits etc).

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## ***Skills ("Hands")***

What ministry skills do you want/need to grow in over the next three years? How will you address these? (This could include attending conferences (4D, Pastors, other), performance reviews, Journey Seminars, focused reading and implementation, ministry exposure or experimentation, practical training etc).

**Personal Dimensions**

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**Signatures**

I commit to engaging in my Professional Development Plan over the next 3 years as described above

Signature of Accredited Person:

Date:

I commit to meeting at least four (4) times per year to reflect upon and assess progress in the fulfilment of this plan.

Signature of PDP Mentor:

Date: