Recommended Pastoral Search Process

1. HELP THE OUTGOING PASTOR TO FINISH WELL
   REGIONAL MINISTER, CHURCH LEADERSHIP & OUTGOING PASTOR

2. APPOINT A MODERATOR
   MODERATING COMMITTEE & CHURCH LEADERSHIP

3. OUTLINE THE RECOMMENDED PROCESS
   MODERATOR & CHURCH LEADERSHIP

4. APPOINT & BUILD A PASTORAL SEARCH TEAM
   CHURCH LEADERSHIP, CHURCH MEMBERSHIP & MODERATOR

5. CONDUCT A CHURCH REVIEW
   MODERATOR, CHURCH LEADERSHIP & PASTORAL SEARCH TEAM

6. CREATE A PASTORAL MINISTRY PROFILE & CHURCH INFO PACK
   MODERATOR & PASTORAL SEARCH TEAM

7. APPROVE THE MINISTRY PROFILE, COSTS & PROCESS
   CHURCH LEADERSHIP, then CHURCH MEMBERSHIP

8. SEEK CANDIDATES
   MODERATOR & PASTORAL SEARCH TEAM

9. REVIEW EXPRESSIONS OF INTEREST
   MODERATOR & PASTORAL SEARCH TEAM

10. INTERVIEW/S WITH CANDIDATES
    MODERATOR, PASTORAL SEARCH TEAM

11. RECOMMEND NOMINEE TO CHURCH LEADERSHIP
    MODERATOR, PASTORAL SEARCH TEAM, CHURCH LEADERSHIP

12. NEGOTIATE TERMS OF APPOINTMENT WITH NOMINEE
    MODERATOR, NOMINEE, CHURCH LEADERSHIP

13. INTRODUCE & RECOMMEND NOMINEE TO CONGREGATION
    CHURCH LEADERSHIP

14. FINAL DISCERNMENT OF CALL
    CHURCH MEMBERSHIP

15. RESPONSE TO CALL
    NOMINEE

16. FOLLOW-UP INTERVIEWS
    MODERATOR, CHURCH LEADERSHIP, NEW PASTOR

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