



Baptist Churches
of South Australia

TOGETHER IN MISSION

A GUIDE TO WHO WE ARE AND WHAT WE DO



OUR VISION

“to be a movement of local churches,
thriving in Jesus,
transforming the world”

OUR PURPOSE

“to encourage, support, influence
and extend the life and mission
of the churches”



Baptist Churches of South Australia

- a guide on who we are and what we do

Produced by
Baptist Churches of South Australia Inc. February 2021
(Previous Editions: 2016, 2017, 2019, 2020)

For more information contact:
Baptist Churches of South Australia Inc.
35 King William Road, Unley SA 5061 (PO Box 432)

p: +61 8 8357 1755
e: info@sabaptist.asn.au
web: sabaptist.asn.au

*Copyright © Baptist Churches of South Australia Inc. 2021
All Rights Reserved. No part of this publication may be reproduced without
Baptist Churches of South Australia Inc.'s express consent.*

WELCOME!

- ⇒ Are you new to a pastoral, leadership or ministry role in a South Australian Baptist church?
- ⇒ Have you been a member of a church for many years but have recently come into the role of a church Administrator, Treasurer, Secretary, Office Manager or other role?
- ⇒ Have you heard about Baptist Churches SA but don't really know what we do?
- ⇒ Great, because this guide has been created just for you!

Baptist Churches SA is a movement of about 70 Christian communities in South Australia, and has strong links to the Australian and global Baptist movement as well as the wider Christian Church. Together we are a growing movement of local churches that are thriving in Jesus Christ, and with Him, transforming the world.

The Baptist Centre provides professional support services to help you resource your church, cultivate your leaders, build connections with like-minded organisations and champion your mission to the local and world wide community.

The information contained in this guide is to give you an idea of the types of services, resources and support we provide to our member churches.

For further information, or to request one of the services, please contact the Baptist Centre.

We look forward to hearing from you soon.



Glenn Dixon
Business & Systems Manager



From the Director of Ministries

We are part of the big story of God, the good news of hope and promise, welcome and restoration, that is told throughout the whole Bible and has been lived throughout the whole of history. This story of God's mission forms and shapes us, and we are invited to live it out and share it in our time and place.

Here in South Australia, Baptist Churches SA has existed as an association of local churches for over 150 years, because of our conviction that we are better together in this mission of living out and sharing the good news of the Kingdom of God. Together we plant churches, share resources and ideas for ministry, support one another in local and global mission, equip and accredit leaders across our movement, collaborate around administration and compliance, and in many other ways do together what we cannot do alone.

The team at Baptist Churches SA exists to support, encourage, influence, and extend the life and mission of the local church. We name and pray for each church every week. We continually seek to provide the most appropriate and effective services for local churches, pastors, and leaders, so please engage with what we offer and talk to us about how we might be able to do more.

As a movement, we value the presence, voices, and contributions of each person. We also recognise those among us gifted and called to ministry leadership, seeking to affirm and develop them as they devote themselves to service in all kinds of roles. Baptist Churches SA actively seeks to provide leaders of all kinds with the encouragement, skills, resources, and spiritual and personal support they need to be fruitful. We also strongly encourage you to connect with those in similar roles in other churches across our movement for mutual support and benefit.

We're grateful to God for the gift each of you is to our movement, and we pray you will know the presence of King Jesus and the empowering of his Spirit in all you do as you serve him and play your part in his mission.

A handwritten signature in cursive script that reads "Melinda".

Rev Dr Melinda Cousins
Director Ministries

TABLE OF CONTENTS

- ⇒ Administration & Finance
- ⇒ CaLD (Culturally & Linguistically Diverse Ministries)
- ⇒ Child Protection & Office of Professional Standards
- ⇒ Church Development
- ⇒ Communication
- ⇒ Leadership Development
- ⇒ Ministry Accreditation
- ⇒ Next Generations
- ⇒ Pastoral Services
- ⇒ Rural Regional Minister

- AFFILIATED BODIES (SA)
 - ⇒ Baptist Care (SA)
 - ⇒ Baptist Financial Services
 - ⇒ Baptist Insurance Services
 - ⇒ Baptist World Aid Australia
 - ⇒ Global Interaction

- AFFILIATED BODIES (National)
 - ⇒ Australian Baptist Ministries
 - ⇒ A Just Cause – Speak Justice Create Freedom
 - ⇒ Crossover – Helping Australian Baptists Share Jesus

Administration & Finance

A local church is a unique community — it has the spiritual importance which people expect, but also the organisational requirements of any normal business. However, a church and a business, which share many common elements, are very different places. As the demands from society on churches increase, appropriate and spiritually-minded administration can make a big difference in the effectiveness and fruitfulness of the church's ministry and witness.

The Baptist Centre can provide support and resources to your office workers in the areas of:

- Administration Requirements and Process Checks
- Bookkeeping
- Church Contributions
- Constitutions and Governance
- Copyright and Licencing
- Forms, Guides and Templates
- Information and Q&A Events
- Legal Compliance
- Long Service Leave
- Ministers Relocation Fund
- Pastors' Salaries and Wages
- Policies and Procedures
- Privacy
- Property Matters and Trusts
- Staff Appointment Processes
- Work Health and Safety
- Working With Children Checks

and more...

CaLD

Culturally & Linguistically
Diverse Ministries

With the 2016 Census reporting that a quarter of South Australians were born overseas and 45 percent of us have one or both parents who were born overseas, there is a cultural transformation occurring which is also being reflected within our Baptist churches and ministries.

Part of Baptist Churches SA's vision is to see us continuing to grow as a healthy, culturally and linguistically diverse (CaLD) movement.

Through our team, which includes a CaLD Ministry Facilitator, we are available to assist in:

Facilitating Connections:

- The development and maintenance of high-quality relationships with and support of our CaLD pastors and leaders.
- Strengthened relationships between Anglo churches and CaLD churches, congregations and fellowships.
- Journeying with CaLD groups who are exploring connection with our Baptist movement.

Cultivating Leaders:

- The formation, development, equipping and empowerment of pastors and leaders in CaLD churches. This includes pathways towards recognition and accreditation for pastors whose first language is not English.

Advocating Mission:

- Increased understanding of the specialised missional and ministry opportunities with people from non-Anglo backgrounds and also amongst second generation Australians.
- Both CaLD and Anglo Churches assisted and equipped to develop appropriate models of multicultural ministry and interaction with first and second generation Australians.

Resourcing CaLD Churches:

- Build awareness and utilisation of the resources of the BCSA ministry team, services and networks.
- Implementation of appropriate BCSA policies which includes building healthy governance structures and administration capacity.

Carl Collins is the Director of Professional Standards for Baptist Churches SA & NT. He is a former senior child protection investigator, team leader and departmental prosecutor with Protective Services Victoria. Carl later became the associate minister of the Marion Church of Christ-Adelaide.

Carl is the Director of Child Protection Solutions (CPS), and has provided consultancy to churches, schools, colleges, welfare agencies and police forces throughout Australia, the Asia Pacific Region and UAE for over two decades.

CPS is engaged by BCSA & NT to oversee the below areas at an independent level.

- The design and delivery of a range of customised child protection intensive seminars
- Child Sex Offender Awareness seminars – Focusing in the different types of child sex offenders and how they think, operate, groom and infiltrate churches
- Person of Concern Policy (Known/Suspected Sex Offender Policy) training & consultancy
- Person of Concern – Offender Profiling for churches
- Child Protection & Professional/Ethical Standards Policy development
- Policy training and consultancy
- Child Protection church health audits
- Briefing and support sessions for all appointed church Child Protection Contact Officers
- On tap resource to Pastors, key leaders and Child Protection Contact Officers
- 24 hour – 7 day a week crisis response consultancy to churches
- The independent investigation of alleged breaches of ethical/professional standards
- The ongoing review of Professional Standards policies and procedures.

Church Development

Our team is available for a range of consultancies that can be tailored to the needs of each church.

Church Consultancies

Consultancy is available in the following areas:

- Church Reviews/reVision Consultations
- Pastoral Staffing & Reviews
- Future Directions & Change Management
- Vision, Leadership and Governance

Church Planting & Revitalisation

As a movement we are continually planting new congregations, revitalising churches and developing fresh expressions of God's kingdom here in SA. In support of this we provide consultation, coaching, seed funding, evaluation, training and accreditation.

Inspire SA

Are you an adventurous leader in our movement? Do you have a heart for mission? This retreat/conference provides time away to pray, dream, reflect, encourage and be informed about local and wider mission, church planting and/or church revitalisation. Held in October each year, Inspire is the perfect place to rub shoulders with like-minded thinkers who will spur you on for mission in your own context.

Pastoral Search Support

The seeking and appointing of a senior/sole and/or associate pastor is a critical event in the life of a church. Baptist Churches SA can provide support for your Church through their team of Moderators. A Moderator will bring a wealth of experience and a clear, thorough, timely and customisable process to your Pastoral Search Team.

Communication

An important part of what we do is building connections with church pastors and leaders to share essential updates, news, upcoming events and stories from our community throughout South Australia.

Baptist Assemblies

Twice per year delegates from our churches gather to discuss what God is doing among us, celebrate and worship, and make decisions that affect the whole association.

Leaders Update in 5

Leaders Update in 5 is our weekly Wednesday email update to our church leaders, containing info on the latest events, vacancies, and anything else you need to know (in a 5-minute read!).

Website

Our website is a hub of resources for churches and pastors alike. We also post statements on public issues and provide information on upcoming events and opportunities. You can find our website at sabaptist.asn.au.

Together in Mission (Baptist News)

Together in Mission is the monthly newsletter distributed to all member churches. It contains news from the churches, articles from the Baptist Churches SA Ministry Team, Baptist World Aid, Global Interaction, Baptist Care (SA), prayer for the month, as well as other interesting and informative updates.

Pastors' Forum

Pastors can share with each other in a more relaxed way through an email forum.

Social Media

We are active on social media, whether it is sharing the latest stories, or starting conversations. We have a Facebook Page you can follow, and a number of private Facebook Groups relevant to different aspects of ministry. If you're interested in joining a group, please get in touch at events@sabaptist.asn.au.

Leadership Development

The purpose of 4D Strategy is to develop all our leaders for God's ministry and mission through the following four stages:

- **Discovering:** People are given opportunity to discover their gifts and abilities.
- **Discerning:** As gifts and abilities are discovered, people are empowered to find out how God is calling them to contribute to His world.
- **Developing:** Given their calling, leaders are developed as competent people equipped for ministry.
- **Deepening:** Leaders who are equipped for ministry continue to need deepening personally, professionally and spiritually.

We affirm, nurture and equip Women in ministry, both in the church and workplaces.

continued over



Internship

The Baptist Churches SA Internship is for women and men who have a passion to share Jesus with others and have emerging leadership ability. The internship is a leadership development pathway where emerging leaders of all ages can grow their discipleship, stretch their leadership, explore their spirituality and live out an adventurous faith.

Conference

The 4D Conference is an annual Baptist leadership conference which aims to see all leaders thriving in Jesus as they transform the world. Each Conference has a unique theme which is shared through a keynote speaker, workshops and electives.

Journey Seminars

Journey Seminars are part of the Baptist Churches SA Pastoral Leaders Professional Development Program, aiming to develop Pastors in leading healthy churches.

Pastors' Conference

This annual two day conference is the one opportunity in the year for all pastors, pastoral team members and spouses in our Baptist association to gather together. We all share the unique context of the pastoral life and ministry and we'll experience that as we enjoy worship, teaching, connection and great food!

Leadership Development

contd

Accredited Ministry Formation

Baptist Churches SA is eager to identify, encourage, and equip women and men who are called to be pastoral leaders in the life, ministry and mission of our church communities.

Those seeking accreditation as Pastors, Chaplains, and Church Planters within our movement undertake a process of Accredited Ministry Formation. While every person who explores this with us is taken on an individual basis, the usual pathway includes completion of a degree in Ministry or Theology before entering our Accredited Ministry Formation program.

This involves:

- Ministry experience and reflection with a Supervisor and Congregational Support Representatives
- Spiritual formation, including meeting regularly with a Peer Group and a Spiritual Director
- Growing knowledge through input and discussion on ministry topics as well as post-graduate level study

On completion of the Accredited Ministry Formation process, a person can be accredited and ordained with Baptist Churches SA. Each accredited person is expected to engage in ongoing learning and professional development.

Continuing Accreditation

Continuing professional development is undertaken by all accredited persons using a Professional Development Plan that includes intentional mentoring and a three-yearly review. In particular, Pastors are encouraged to continue developing in:

- **Character:** growing maturity in character and spiritual formation
- **Knowledge:** increasing abilities to think biblically, clearly, creatively, and compassionately
- **Competence:** developing best practice ministry skills
- **Leadership:** growing capacity to lead people, teams, and communities

continued over

Ministry Accreditation

Ministry Accreditation

contd

Recognised Pastors

For non-accredited persons serving in specific pastoral roles in member churches, the status of Recognised Pastor is an opportunity to provide affirmation and accountability, as well as a pathway for greater relationship and alignment with Baptist Churches SA. Recognised Pastor status is specific to the church and ministry it is granted for and does not carry any standing outside Baptist Churches SA.

Recognised Pastors will have been serving in a appointed role in a member church for at least 12 months at no less than 1 day per week. They will be endorsed by the church leadership and have completed some relevant training to their area of ministry as well as the Baptist Churches SA Intensive for Recognised Pastors. They will also demonstrate a connection to and engagement with the Baptist movement in South Australia.

Recognised Pastors will engage in ongoing learning and development with an approved Personal Learning Plan and mentor and a two-yearly review.

Next Generations

‘Generations Ministry’ refers to anything our churches do to support and disciple young people into an emerging generation of thriving faith and kingdom participation. Baptist Churches SA’s ‘Next Gen’ ministries covers people aged 0-30 among our movement.

Children

Little people have a big place in God’s heart and have a vital place in our movement. Key ways we support Children’s ministry is through:



Children’s Ministry 4D Network

The Network is a community of Children’s ministry leaders within the Baptist Churches of SA. We meet, connect, and share in order to support one another and to continually grow in the skills and practice of leading a Children’s ministry in a local church. These gatherings occur around three times a year.

M&M Kids Camp (Missions and Me)

A 3-day fun and adventure camp for years 3-7 in the July school holidays to learn about our call to mission, both local and cross-cultural, as followers of Jesus.

Resources and Events

We can support you in your ministry to children through resources, conferences and equipping events. Please keep an eye on our annual Baptist Churches Next Gen yearly planner, and updates on the website, to stay up-to-date with useful resources in circulation, and any training and equipping coming up in our movement and state.

Youth and Young Adults

The youth of today are the leaders of tomorrow. Baptist Churches SA seeks to support our churches in a number of ways as they share Jesus’ life changing message to our youth.

Baptist Youth Gatherings (BYG)

These events run twice a year, and seek to see all youth ministries from across our movement come together to connect, celebrate, worship and learn more about what it means to be a follower of Jesus. Our northern event (usually in term 2) is a discipleship event and our southern event (usually in term 3) is a fun outdoor festival with a short non-threatening evangelistic message.

Easter Camp

Over the course of Easter weekend, the youth of our churches (years 8-12) look at how Jesus changes us, our way of living in the world, relating to God and each other. These camps are fun, welcoming and energetic.

Leadership Development

Throughout the year we will facilitate a number of training and equipping events designed to upskill and inspire employed and volunteer leaders as they seek to serve and disciple the youth and young adults in the local church. Details on the annual yearly planner.



Baptist Churches SA is committed to the wellbeing of all in paid Vocation Christian ministry within our Churches or as Accredited ministers of our Churches.

The Pastoral Services Facilitator provides systems and structures to help pastors support one another for our mutual wellbeing. If and when these networks of mutual support are insufficient the 'first port of call' to help pastors access more appropriate and intensive support is the Pastoral Services Facilitator.

Currently we have two formal structures to facilitate this:

Networks

Traditionally these have been opportunities for pastors to connect face to face on a regular basis with others in similar ministry settings and located in similar geographic locations. As relationships have formed and we have an increasingly diverse community of pastors these networks are no longer limited to pastors in close proximity to each other, although this still occurs. Some networks are now based on informal connections, others on similar ministry contexts, while others are influenced by age or gender balance.

Each network has opportunity to operate in its own way, but experience indicates that as the groups form a few key factors are worth considering: Regular, frequent and intentional meetings increase their value and effectiveness.

The Pastoral Services Facilitator is available to support pastors as they initiate and run these networks. Such networks for all pastors can be helpful in maintaining wellbeing while helping to increase ministry effectiveness.

Renewal Retreats

Since 2008 Renewal Retreats have been operating among our pastors.

For a 2 year period, between 6 and 8 'pastors' (people in paid vocational Christian ministry) covenant together to meet 3 times for at least 60 hours (2 nights/3 days is normal) and twice for 24 hours.

At these retreats space is provided for pastors to share their stories and in being vulnerable with one another create a safe environment so that genuine support and encouragement can be experienced.

These retreats are gender based and have proven to be valuable to support and maintain pastors' wellbeing and spiritual vitality.

Rural Regional Minister

The stated purpose of Baptist Churches SA is to "encourage, support, influence and extend the life and mission of the churches". A ***Rural Regional Minister*** is provided to connect with regional and remote Churches who are physically distant from the metropolitan context.

This role seeks to provide pastoral care and relational support to the pastors of regional churches, to enable a sense of interconnection with the larger family of churches, and provide appropriate resources as needed. This is maintained through participation in regional networks, as well as personal connection with the Regional Minister.

The Regional Minister also seeks to:

- **help** rural and remote churches discern local missional strategies
- **cultivate** and encourage church leaders
- **inspire** each church to find its own unique kingdom expression in their location

AFFILIATED BODIES (South Australia):

Baptist Care (SA)
Baptist Financial Services
Baptist Insurance Services
Baptist World Aid Australia
Global Interaction



Baptist Care in South Australia is a leading provider of community services with some 850 staff working with a diverse range of people in need from young toddlers to the aged. Baptist Care (SA) literally helps thousands of South Australians each year who are doing it tough. Commencing in South Australia in 1913 as the West End Baptist Mission, and over the 100 years since then, Baptist Care (SA) has grown into what we are today.

Baptist Care (SA):

- **supports** the homeless providing short-term accommodation, individual support and over 25,000 meals a year at our Inner City Services site, WestCare Centre.
- **builds** friendships with people from refugee backgrounds who are settling in Adelaide through the Fuse program;
- **works** with very young children through to young adults unable to live at home and assists them with 24/7 accommodation services;
- **supports** struggling families from the Aboriginal, migrant and wider community;
- **develops** care plans specifically tailored for clients through Disability Services and NDIS;
- **works** with young people helping them to remain engaged at school;
- **tailors** programs for schools, churches, sporting, disability or recreation groups at the Mylor Adventure Camp. Our outdoor recreation staff also support young people at risk;
- **works** with local Baptist Churches to support them to achieve their mission.

Baptist Care (SA) is helping to transform the lives of South Australians.

Baptist Care—range of services

Baptist Care (SA) provides a range of services including the following:

- Aboriginal Services
- Adventure Camping
- Chaplaincy
- Care Services
- Disability Services
- Homelessness Services
- Mental Health
- Refugee Services
- Church Ministry
- Youth Education and Training

Baptist Care takes child protection seriously, working with ChildWise to ensure our clients are safe.

For more information

www.baptistcaresa.org.au

P: +61 8 8273 7100
E: enquiries@baptistcaresa.org.au

Baptist Financial Services (BFS) - formerly Baptist Investments and Finance (BIF) - has provided financial solutions for the development of Christian ministry across Australia and has been operating for over 30 years.

Mission: Through good stewardship and responsible management of client funds BFS provides loans to Churches, schools, aged care and community services to develop their ministries and to help them to build or purchase properties, and repair and upgrade their facilities. BFS also provides a wide range of savings, term investments and transactional products for our clients' financial needs.

Purpose: To Resource Christian Ministry

Moral Owners: The Baptist Churches of Australia

Stakeholders:

- Australian Baptist Ministries and Associated National Ministries
- State Baptist Unions/Associations and their Ministries
- Client Investors - our mature 'true believers'
- Client Borrowers

BFS Vision: To be the Church Development Agency for Baptist Churches of Australia:

- garnering and leveraging resources across the Baptist community;
- being the financial services provider of first choice for our stakeholders;
- significantly growing the resourcing of Baptist ministry.

To be a leading Christian Financial Services Provider

In reflecting Jesus, BFS support local Churches, and we value and seek to live out:

- Integrity
- Trust and respect in relationships
- Responsible use of resources
- Good governance

What BFS offers:

Provide Savings At Call, Term Investments, Loans and Financial Services including:

- Savings & Cheque facilities
- Term Investments
- Online Savings at Call
- Internet Account Access & BPay
- Deeming, Exempt & Funeral Accounts
- Electronic Giving Facilities
- Periodical Payment and Direct Debit services
- International Payment Services

For more information

www.bfs.org.au

Glen Thornley
Relationship Manager SA/NT

P: +61 8 8357 1755
M: 0412 055 832
E: glent@bfs.org.au

Baptist Insurance Services (BIS) is a national insurance scheme insuring Baptist people, property and other assets in excess of \$5.4 billion and on behalf of over 1350 constituents.

BIS provides services in:

Insurance : Risk Management : Work Health and Safety Training

INSURANCE

First and foremost, our aim is to provide the best and most suitable insurance package for our churches, schools, care agencies and affiliated members.

These eight policies are bundled as a complete package—they are the core requirements for any church to be appropriately insured

Standard policies include:

- Industrial Special Risks
- General Liability
- Professional Indemnity
- Management Liability
- Personal Accident
- Corporate Travel Insurance
- Cyber Protection

Insurance for:

- | |
|---|
| Church owned property, buildings and contents. |
| Injury to people or damage to other people's property. |
| Accidental errors while providing professional services. |
| Wrongful acts made by the church leadership. |
| Some medical and other costs if a volunteer is injured. |
| Medical and other costs when travelling on church business. |
| The loss of information caused by computer crime. |

Optional policies include:

- Motor Vehicle
- Student Personal Accident
- Student Travel
- Marine Hull

IMPORTANT NOTE:
No insurance policy guarantees that the claim will be covered. Each claim will be investigated to make sure that it is true and correct before the claim is accepted.

RISK MANAGEMENT

We all face and manage risk in our lives. But an organisation like a church faces greater challenges as it deals with a larger number of unknown questions. Our guides and web resources in Risk Management are intended to help the church do normal (and crazy) things for the gospel while keeping everybody involved as safe as possible.

WORK HEALTH AND SAFETY TRAINING

Keeping yourself and others safe in the workplace is everybody's responsibility, but the leaders of your organisation have a greater responsibility on behalf of their church. BIS WHS Training enables your leaders to understand their and the organisation's responsibilities to keep in line with Work Health and Safety law.

For more information

www.baptistinsurance.com.au

Glen Thornley
Insurance Manager SA/NT

P: +61 8 8357 1755

M: 0412 055 832

E: glen.thornley@baptistinsurance.com.au



**BAPTIST
WORLD AID
AUSTRALIA**
Be love. End poverty.

Baptist World Aid (BWA) believes that God wants a better future for people living in poverty and supports indigenous Christian organisations that help communities to imagine the better future God wants for them and to pursue it for themselves.

Working through indigenous Christian organisations:

BWA Australia partners with indigenous Christian organisations overseas. These partners have the best insight into their own communities and are best placed to help empower local communities to own and pursue that better future.

Working with communities:

Poverty leaves people hungry, malnourished, susceptible to disease and early death, uneducated, dispossessed, excluded and more. While the impacts are felt by individuals, lasting solutions involve whole communities. BWA supports work that enables communities to identify God's better future and to take action together to create that future.

Areas of Work			
Community Development:	Child Centred Community Development:	Disaster Management:	Advocacy:
Partnering with local Christian organisations, BWA's Community Development projects work with communities to identify the causes of their poverty and discover ways to use their strengths to build sustainable solutions.	BWA's Child Sponsorship and Vulnerable Children Fund programs work with children, families and communities to help them create places that nurture children's wellbeing, bring about long-term change and create a better future for all children.	BWA fund their partners to carry out emergency relief work and rehabilitation for affected communities, and work with vulnerable communities to help them prepare for potential disasters.	BWA mobilises Australian supporters and churches to 'defend the rights of the poor and needy' (Pr 31:9) through giving, advocacy, ethical consumption and prayer.

For more information

www.baptistworldaid.org.au

Steve Woods
Church Relationship Manager SA/NT

P: +61 8 8357 1755
M: 0411 888 517
E: steve.woods@baptistworldaid.org.au



Global Interaction is the international cross-cultural sending agency of Australian Baptist churches and facilitates the service of Australian Baptists in Christ's global mission. Global Interaction has been operating for almost 130 years and is an affiliated body of Australian Baptist Ministries.

empowering communities to develop their own distinctive ways of following Jesus

Global Interaction sends people for evangelism, church planting and nurture, Biblical training and leadership development. We also recruit for a specialist agency established to manage and implement development, educational, medical and social justice programs. We work in partnership with many organisations in Australia and overseas, particularly Baptist World Aid Australia, which provides funding for some of our specialist programs.

- We believe God's greatest gift is a life-transforming relationship with Jesus.
- Our passion is to share the gift of Jesus and see Him embraced by all people around the world.
- With deep compassion and cultural sensitivity, Global Interaction exists to empower communities to develop their own distinctive ways of following Jesus.

May Missions Month is a yearly event that encourages churches and communities to focus on missions. We can also provide resources for use by churches, small groups and individuals.

For more information

www.globalinteraction.org.au

David Turnbull
State Director

P: +61 8 8357 1755
M: 0415 348 750
E: dturnbull@globalinteraction.org.au

AFFILIATED BODIES (National)

Australian Baptist Ministries

A Just Cause – Speak Justice Create Freedom

Crossover – Helping Australian Baptists Share Jesus

Australian Baptist Ministries (www.baptist.org.au)

Australian Baptists are a multi-cultural and multi-generational movement of people serving communities in metropolitan, regional, coastal, rural and remote Australia through a network of almost 1000 churches.

We declare that Jesus Christ is Lord! This confession is the foundation of our unity as a movement of churches, supplemented by our shared Biblical beliefs and practices for congregational life, Christian living, and outreach.

While we celebrate our unity as a movement of God's people, we also celebrate our diversity. Each local Baptist church in our movement is autonomous, and responsible for setting its own vision, budget, programs, activities, and decision-making processes. Local churches choose to affiliate together as part of State Associations for fellowship, encouragement, equipping, accountability, mutual ministry and administrative support.

The key policy, organisational and administrative functions within the Australian Baptist movement take place at a State and Territory Union level. There is a Baptist Association in each Australian State and the Northern Territory. Our Canberra churches are part of the Baptist Union of NSW.

The State and Territory Unions are affiliated with the national body, Australian Baptist Ministries.



A Just Cause – Speak Justice Create Freedom (www.ajustcause.com.au)

A Just Cause:

- believes God wants every human being to flourish, free from exploitation, oppression and neglect. Our mission is to resource churches to exercise a prophetic voice calling for justice for those on the margins of our society.
- emerged out of a recognition that in recent years people and churches within the Baptist movement in Australia have become very active in advocacy campaigns for global justice, particularly around global poverty, ethical consumption, and human trafficking.
- facilitates education, advocacy, and service in four areas: refugees and asylum seekers; environment; disadvantage; and indigenous well-being.
- mobilises Australian churches, particularly those from the Baptist movement, to take action on pressing issues of justice.



Crossover – Helping Australian Baptists Share Jesus (www.crossover.org.au)

Crossover is a national initiative of Australian Baptist Ministries (Baptist Union of Australia) and is committed to:

- Resourcing churches in effective communication of the gospel
- Equipping pastors and leaders
- Facilitating mission

Crossover uses four metaphors and associated words to describe its objectives:



TOOLBOX



creative
resources

1. Toolbox – Creative Resources

Producing low cost evangelistic resources that provoke spiritual exploration and enable gospel-sharing dialogue.

MIRROR



context
trends

3. Mirror – Context Trends

Reflecting back to the church how we are doing and highlighting trends in our culture that offer opportunities for presenting Jesus' good news.

TABLE



converse
events

2. Table – Converse Events

Bringing specialist expertise and strategic missional thinkers together to 'spark' new ideas for reaching our nation for Christ.

BROKER



connect
blogs

4. Broker – Connect BLOG +

Matching the best ideas, tools and user friendly resources in evangelism with churches keen to reach their needs.